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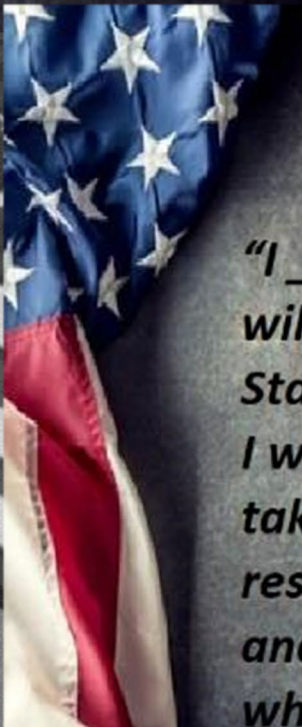
# PART 1: Countering Extremist Activity





## Oath of Enlistment

*"I, \_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God."*



## Military Commissioned Officer/Federal Civil Service Employee Oath of Office

*"I \_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter. So help me God."*



# Terminal Learning Objective

Given facilitated in-person and small group discussions, participants will construct methods to address active participation in extremist activities and strengthen organizational climate and culture.

# Enabling Learning Objectives

- A. Recognize the types of extremist activities under DoDI 1325.06.
- B. Identify behaviors that may qualify as active participation in extremist activities under DoDI 1325.06.
- C. Summarize why military personnel are targeted recruits of extremist activities.
- D. Explain the effects active participation in extremist activities has on unit climate and culture.
- E. Demonstrate extremist activities prevention and response strategies.

# Extremist Activities

**Advocating or engaging in unlawful force, unlawful violence, or other illegal means to deprive individuals of their rights Under the United States Constitution or the laws of the United States.**



United States refers to any political subdivision thereof, including that of any State, Commonwealth, Territory, or District of Columbia. (DoDI 1325.06, Encl 3, Change 2, Section 8)



# Extremist Activities

Advocating or engaging in unlawful force or violence to achieve goals that are political, religious, discriminatory, or ideological in nature.



**EXTREMIST  
ACTIVITY**

# Extremist Activities

Advocating, engaging in, or supporting terrorism within the United States or abroad.



EXTREMIST  
ACTIVITY

United States refers to any political subdivision thereof, including that of any State, Commonwealth, Territory, or District of Columbia. (DoDI 1325.06, Encl 3, Change 2, Section 8)

# Extremist Activities

**Advocating engaging in, or supporting the overthrow of government of the United States or seeking to alter the form of government by unconstitutional or other unlawful means.**



United States refers to any political subdivision thereof, including that of any State, Commonwealth, Territory, or District of Columbia. (DoDI 1325.06, Encl 3, Change 2, Section 8)

# Extremist Activities

**Advocating or encouraging military, civilian, or contractor personnel within the DoD or U.S. Coast Guard to violate laws of the United States, or to disobey lawful orders or regulations, for the purpose of disrupting military activities.**



United States refers to any political subdivision thereof, including that of any State, Commonwealth, Territory, or District of Columbia. (DoDI 1325.06, Encl 3, Change 2, Section 8)

# Extremist Activities

Advocating widespread unlawful discrimination based on race, color, national origin, religion, sex (including pregnancy), gender identity, or sexual orientation.



# MEO Violations v. Extremist Activities

- **DoDI 1350.02 (DoD Military Equal Opportunity (MEO) Program) addresses prohibited discrimination. The majority of instances alleging prohibited discrimination are best classified as MEO issues.**
  - DoDI 1350.02 defines “prohibited discrimination” as “discrimination, including disparate treatment, of an individual or group on the basis of race, color, national origin, religion, sex (including pregnancy), gender identity, or sexual orientation that is not otherwise authorized by law or regulation and detracts from military readiness.”
- **Sometimes, DoD MEO policy and DoD extremist activities policy intersect.**
  - Generally speaking, a **specific instance of prohibited discrimination is an MEO issue.**
  - **But if a Service member advocates for *widespread unlawful discrimination* (based on race, color, national origin, religion, sex (including pregnancy), gender identify, or sexual orientation), **their actions may also qualify as extremist activities.****
  - Commanders and their servicing Judge Advocates will evaluate alleged violations on a case-by-case basis in order to ensure that the appropriate policies are enforced and to ensure good order and discipline.

# Discussion

**Advocating or engaging in unlawful force, unlawful violence, or other illegal means to deprive individuals of their rights.**

**Advocating or engaging in unlawful force or violence to achieve goals that are political, religious, discriminatory, or ideological.**

**Advocating, engaging in, or supporting terrorism within the United States or abroad.**

**Advocating engaging in, or supporting the overthrow of government or seeking to alter the form of government by unconstitutional or other unlawful means.**

**Advocating or encouraging military, civilian, or contractor personnel within the DoD or U.S. Coast Guard to violate laws of the U.S, or to disobey lawful orders or regulations, for the purpose of disrupting military activities.**

**Advocating widespread unlawful discrimination based on race, color, national origin, religion, sex (including pregnancy), gender identity, or sexual orientation.**

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← Extremist Activities

Active Participation →





# Active Participation

- Generally speaking, DoDI 1325.06 is not violated through mere proximity to an event, or mere thoughts and ideas.
- To violate DoD extremism policy, Service member must “**actively participate**” in the extremist activity.
- **Commanders must ask two questions** when assessing a potential violation:
  1. Did the Service member’s conduct involve extremist activities?
  2. If so, did the Service member “actively participate” in those activities?



# Active Participation

**Active participation is defined as any of fourteen specific types of conduct:**

- Advocating or engaging in the use or threat of unlawful force or violence in support of extremist activities.
- Advocating for, or providing material support or resources to, individuals or organizations that promote or threaten the unlawful use of force or violence in support of extremist activities, with the intent to support such promotion or threats.
- Knowingly communicating information that compromises the operational security of any military organization or mission, in support of extremist activities.
- Recruiting or training others to engage in extremist activities.
- Fundraising for, or making personal contributions through donations of any kind (including but not limited to the solicitation, collection, or payment of fees or dues) to, a group or organization that engages in extremist activities, with the intent to support those activities.
- Creating, organizing, or taking a leadership role in a group or organization that engages in or advocates for extremist activities, with knowledge of those activities.

# Active Participation

**Active participation is defined as any of fourteen specific types of conduct:**

- Actively demonstrating or rallying in support of extremist activities (but not merely observing such demonstrations or rallies as a spectator).
- Attending a meeting or activity with the knowledge that the meeting or activity involves extremist activities, with the intent to support those activities:
  - 1) When the nature of the meeting or activity constitutes a breach of law and order;
  - 2) When a reasonable person would determine the meeting or activity is likely to result in violence; or
  - 3) In violation of off-limits sanctions or other lawful orders.
- Distributing literature or other promotional materials, on or off a military installation, the primary purpose and content of which is to advocate for extremist activities, with the intent to promote that advocacy.
- Knowingly receiving material support or resources from a person or organization that advocates or actively participates in extremist activities with the intent to use the material support or resources in support of extremist activities.

# Active Participation

**Active participation is defined as any of fourteen specific types of conduct:**

- When using a government communications system and with the intent to support extremist activities, knowingly accessing internet web sites or other materials that promote or advocate extremist activities.
- Knowingly displaying paraphernalia, words, or symbols in support of extremist activities or in support of groups or organizations that support extremist activities, such as flags, clothing, tattoos, and bumper stickers, whether on or off a military installation.
- Engaging in electronic and cyber activities regarding extremist activities, or groups that support extremist activities – including posting, liking, sharing, re-tweeting, or otherwise distributing content – when such action is taken with the intent to promote or otherwise endorse extremist activities. Military personnel are responsible for the content they publish on all personal and public Internet domains, including social media sites, blogs, websites, and applications.
- Knowingly taking any other action in support of, or engaging in, extremist activities, when such conduct is prejudicial to good order and discipline or is service-discrediting.

Break



# Activity

## Small Group Case Study 1





← Active Participation

Targeted Recruits →



# Why Military Personnel are Targeted

## **Recruitment: Military Experience**

Military personnel are targeted recruits by individuals and groups participating in extremist activities because:

- Experience in leadership
- Experience in training and development
- Legitimacy
- Knowledge and access to equipment
- Valuable access to sensitive information





# Why Military Personnel are Targeted

## **Video Clip: Staff Sergeant Steven Carrillo, USAF**

“I Felt Hate More Than Anything”: How an Active Duty Airman Tried to Start a Civil War.

-PBS FRONTLINE Video Excerpt

# Why Military Personnel are Targeted



# How Military Personnel are Targeted

## **Recruitment: Exploit Grievances**

- Extremists recruit Service members by developing narratives that exploit familiar military grievances:
  - Your service accomplished nothing
  - Military has changed, you are no longer welcome
  - Military is a global embarrassment
  - Military Leaders are incompetent
  - Military violates rights



← Targeted Recruits

Climate and Culture →



# Organizational Climate and Culture

## **Extremist Activities Review:**

- Are inconsistent with the responsibilities and obligations of military service, as well as the oaths of office and enlistment.
- Can be prohibited even in some circumstances in which such activities would be constitutionally protected in a civilian setting.

# Organizational Climate and Culture

## **Active Participation in Extremist Activities:**

Is prohibited, and, as appropriate, may be punished in the military context for several overlapping, compelling reasons:

Undermines and threatens morale.

Reduces combat readiness.

Calls into question individual's ability to follow orders, or effectively lead.

Minimizes utilization and development of DoD's most vital asset: its people.

Behavior damages the Nation's trust and confidence in the military as a professional fighting force.

Threatens unit cohesion.

← Climate and Culture

Prevention and Response →



# Prevention and Response

## **Responsibilities and Obligations:**

Enforcement of DoDI 1325.06 is the responsibility of every command

- Commander's responsibility to maintain good order and discipline
- Commanders have authority to take appropriate action including:
  - Order removal of symbols, flags, posters, or other displays
  - Place areas or activities off-limits
  - Order Service members not to participate in certain activities



# Prevention and Response

## **Responsibilities and Obligations:**

- Commanders may pursue adverse administrative action to include:
  - Involuntary separation
  - Reassignment
  - Loss of security clearance
  - Denial of reenlistment
  - And other disciplinary actions



# Prevention and Response

## **Preventative Activities:**

- Commanders should:
  - Remain alert for signs of future extremist activities
  - Intervene early to minimize future extremist activities
  - Advise Service members that extremist activities are inconsistent with:
    - Military Goals - Beliefs - Values - Oaths of Office and Enlistment

# Prevention and Response

## **Active participation in extremist activities may impact:**

- Performance evaluations
- Selection for leadership positions
- Security clearances
- Reassignment and personnel actions
- Reports to law enforcement and/or counterintelligence agencies

# Prevention and Response

**Upon a credible report or suspicion of extremist activities, commanders will notify the appropriate:**

- Military Criminal Investigative Organization(s)
- Counterintelligence organizations
- Command Security Manager
- Legal Office
- Insider Threat Hub

If substantiated, may be recorded in personnel records

# Prevention and Response

**Failure to obey policy on extremist activities may result in adverse administrative action, or prosecution under the Uniform Code of Military Justice, as appropriate.**



# Prevention and Response

**While DoDI 1325.06 only applies to Service members in the Armed Forces, some statutory provisions and Military Service policies in this area also apply to DoD civilians and employees of DoD contractors.**



# Questions



# Activity “Active Participation”

Small Group Case Study 2





# Summary

- A. Recognize the types of extremist activities for Service members under DoDI 1325.06.
- B. Identify behaviors that may qualify as active participation in extremist activities under DoDI 1325.06.
- C. Summarize why military personnel are targeted recruits of extremist activities.
- D. Explain the effects active participation in extremist activities has on unit climate and culture.
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